

## DNP DEI committee (standing committee of the APS-DNP)

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Charge includes:

- Measuring climate and track DEI data (first survey done, tracking DEI in invited talks and committee composition, fellowships and awards)
- Identify challenges, develop and implement actions to address those challenges
- Organize sessions at DNP-fall and APS-April meeting to address identified challenges (workshop on community agreements)
- Run the DNP allies program and the associated training
- Identify new programs to further DEI goals

**Bottom line: Coordinate with others town meetings  
and present a unified voice for this LRP!**

# DNP survey Aug 2022: 166 respondents

Men: 50%

Women: 34%

Trans/nonbinary/not listed: 8%

Prefer not to indicate: 8%

While in a professional setting (such as university, lab, institute, or conference) how often in approximately the past 12 months have you felt uncomfortable because of your | gender

incidents\identity	Man	Woman	Trans/non-binary/non-conforming/not listed	Prefer not to say
0	90%	18%	25%	71%
1-5	2%	54%	16%	14%
6-20	2%	23%	42%	0%
> 20	0%	5%	16%	14%

# Developing new initiatives for a better future

- Yearly DNP survey
- DNP ambassadors program: visits to NSBP and other type conferences to find out what each community needs; small group conversations between faculty from R1 institutions and those from MSIs
- DNP scholars program: guides for students associated with the MSI traineeships
- Best practices for community agreements for collaborations ([arXiv:2209.06755](https://arxiv.org/abs/2209.06755))
- Letters of concern when several complaints are received