

DEIB 'Vectors' at DOE-NP

Nuclear Structure, Reactions and Astrophysics Town Hall

November 14 - 16, 2022

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Office of Science

A.N

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Outline

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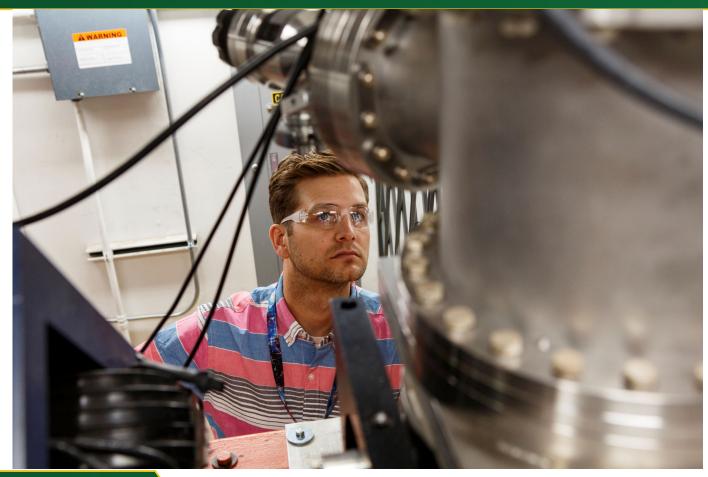
- →Long Range Plan & DEIB
- →Reviewers & Panelists
- →Pathways with Agencies
- →Major Equity Initiatives at DOE Office of Science

Long Range Plan - aspirational DEIB





Reviewers & Panelists





Pathways with Agencies

- Undergraduate (SULI, REU, MEISPP, base funds, new efforts)
- ► Graduate (NSF, DOE-NP, MEISPP, SCGSR)
- Early Career (AAAS S&TP Fellows, Presidential Merit Fellows, APS Congressional Fellows)
- All career (AAAS SPT Fellows, Detailees, IPAs)



Major Equity Initiatives at DOE Office of Science

Increase the diversity of individuals and institutions participating in SC research. Build relationships with MSIs.

RENEW: Reaching a New Energy Sciences Workforce

- Leverage SC's national laboratories, user facilities, and other research infrastructures to provide undergraduate and graduate training opportunities for students and academic institutions not currently well represented in the U.S. S&T ecosystem.
- FAIR: Funding for Accelerated, Inclusive Research (FAIR) to advance Clean Energy, Climate, and Environmental Justice
 - Increase research capacity and support faculty at MSIs by funding core research relevant to the SC mission. Improve the capability of MSIs to perform and propose competitive research.

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RENEW: Reaching a New Sciences Workforce

FY 2022 Appropriation \$30M, FY 2023 Request \$60M Funding Opportunities and Community Resources at <u>https://science.osti.gov/Initiatives/RENEW</u> SC-wide Initiative to provide undergraduate and graduate training opportunities for individuals and institutions historically underrepresented in the SC research



Major Equity Initiatives at DOE Office of Science

FY 2023 Request \$36M

FAIR will enhance research on clean energy, climate, and related topics at minority serving institutions (MSIs), including underserved and environmental justice regions.

- **Complements the RENEW initiative**
- Builds research capacity, infrastructure, and expertise at MSIs
- Develops mutually beneficial relationships between MSIs and DOE national laboratories and user facilities
- Provides support of single PI or research teams, and may include an equipment or infrastructure element
- Majority of funds will go directly to HBCUs/MSIs



\rightarrow Aspirational DEIB in LRP



→Aspirational DEIB in LRP

\rightarrow Serve through reviewing



→Aspirational DEIB in LRP

- →Serve through reviewing
- →Serve through federal pathways



→Aspirational DEIB in LRP

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→RENEW, FAIR, and ACCELERATE

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(DOE NP Funding Opportunities bottom of page)



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